

CSRA LLC Alliant GOVERNMENT SITE

Hourly Labor Rates		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
LABOR ID#	LABOR CATEGORY	5/01/09 - 4/30/10	5/01/10 - 4/30/11	5/01/11 - 4/30/12	5/01/12 - 4/30/13	5/01/13 - 4/30/14	5/01/14 - 4/30/15	5/01/15 - 4/30/16	5/01/16 - 4/30/17	5/01/17 - 4/30/18	5/01/18 - 4/30/19
101G	Administration/Clerical	Administration/Clerical									
101G-1	Administration/Clerical (Entry Level)	\$ 30.57	\$ 31.48	\$ 32.39	\$ 33.20	\$ 33.99	\$ 34.80	\$ 35.63	\$ 36.49	\$ 37.40	\$ 38.35
101G-2	Administration/Clerical (Journeyman)	\$ 37.60	\$ 38.73	\$ 39.86	\$ 40.85	\$ 41.81	\$ 42.80	\$ 43.81	\$ 44.89	\$ 46.00	\$ 47.16
101G-3	Administration/Clerical (Senior)	\$ 44.11	\$ 45.42	\$ 46.74	\$ 47.91	\$ 49.05	\$ 50.20	\$ 51.39	\$ 52.64	\$ 53.95	\$ 55.31
102G	Applications Developer	Applications Developer									
102G-1	Applications Developer (Entry Level)	\$ 62.38	\$ 64.24	\$ 66.12	\$ 67.76	\$ 69.37	\$ 71.01	\$ 72.69	\$ 74.46	\$ 76.31	\$ 78.25
102G-2	Applications Developer (Journeyman)	\$ 89.80	\$ 92.47	\$ 95.17	\$ 97.53	\$ 99.84	\$ 102.21	\$ 104.62	\$ 107.16	\$ 109.84	\$ 112.63
102G-3	Applications Developer (Senior)	\$ 108.23	\$ 111.45	\$ 114.69	\$ 117.55	\$ 120.35	\$ 123.18	\$ 126.08	\$ 129.16	\$ 132.38	\$ 135.72
102G-4	Applications Developer (Master)	\$ 137.30	\$ 141.38	\$ 145.49	\$ 149.11	\$ 152.67	\$ 156.26	\$ 159.95	\$ 163.85	\$ 167.94	\$ 172.19
103G	Applications Systems Analyst	Applications Systems Analyst									
103G-1	Applications Systems Analyst (Entry Level)	\$ 75.68	\$ 77.95	\$ 80.22	\$ 82.21	\$ 84.16	\$ 86.15	\$ 88.18	\$ 90.33	\$ 92.58	\$ 94.95
103G-2	Applications Systems Analyst (Journeyman)	\$ 82.76	\$ 85.21	\$ 87.71	\$ 89.88	\$ 92.03	\$ 94.20	\$ 96.42	\$ 98.77	\$ 101.23	\$ 103.79
103G-3	Applications Systems Analyst (Senior)	\$ 94.40	\$ 97.22	\$ 100.06	\$ 102.54	\$ 104.97	\$ 107.45	\$ 109.98	\$ 112.67	\$ 115.48	\$ 118.40
103G-4	Applications Systems Analyst (Master)	\$ 108.23	\$ 111.45	\$ 114.69	\$ 117.55	\$ 120.35	\$ 123.18	\$ 126.08	\$ 129.16	\$ 132.38	\$ 135.72
104G	Business Process Consultant	\$ 148.77	\$ 153.23	\$ 157.68	\$ 161.56	\$ 165.43	\$ 169.32	\$ 173.32	\$ 177.55	\$ 181.97	\$ 186.59
105G	Business Systems Analyst	\$ 122.99	\$ 126.66	\$ 130.37	\$ 133.59	\$ 136.77	\$ 139.98	\$ 143.31	\$ 146.79	\$ 150.46	\$ 154.26
106G	Chief Information Security Officer	\$ 137.30	\$ 141.38	\$ 145.49	\$ 149.11	\$ 152.67	\$ 156.26	\$ 159.95	\$ 163.85	\$ 167.94	\$ 172.19
107G	Computer Scientist	\$ 110.73	\$ 114.04	\$ 117.37	\$ 120.28	\$ 123.14	\$ 126.04	\$ 129.01	\$ 132.15	\$ 135.45	\$ 138.88
108G	Computer Forensic and Intrusion Analyst	\$ 108.23	\$ 111.45	\$ 114.69	\$ 117.55	\$ 120.35	\$ 123.18	\$ 126.08	\$ 129.16	\$ 132.38	\$ 135.72
109G	Configuration Management Specialist	Configuration Management Specialist									
109G-1	Configuration Management Specialist (Journeyman)	\$ 64.31	\$ 66.22	\$ 68.15	\$ 69.86	\$ 71.51	\$ 73.20	\$ 74.91	\$ 76.75	\$ 78.67	\$ 80.66
109G-2	Configuration Management Specialist (Senior)	\$ 86.72	\$ 89.29	\$ 91.90	\$ 94.20	\$ 96.42	\$ 98.70	\$ 101.03	\$ 103.50	\$ 106.07	\$ 108.76
109G-3	Configuration Management Specialist (Master)	\$ 100.67	\$ 103.67	\$ 106.69	\$ 109.34	\$ 111.94	\$ 114.57	\$ 117.28	\$ 120.14	\$ 123.13	\$ 126.26
110G	Data Architect	\$ 104.34	\$ 106.83	\$ 109.95	\$ 112.68	\$ 115.36	\$ 118.09	\$ 120.86	\$ 123.82	\$ 126.90	\$ 130.12
111G	Data Warehousing Specialist	Data Warehousing Specialist									
111G-1	Data Warehousing Specialist (Entry Level)	\$ 55.74	\$ 57.42	\$ 59.09	\$ 60.55	\$ 61.99	\$ 63.45	\$ 64.95	\$ 66.54	\$ 68.20	\$ 69.92
111G-2	Data Warehousing Specialist (Journeyman)	\$ 70.24	\$ 72.33	\$ 74.45	\$ 76.29	\$ 78.11	\$ 79.95	\$ 81.84	\$ 83.84	\$ 85.92	\$ 88.11
111G-3	Data Warehousing Specialist (Senior)	\$ 84.18	\$ 86.20	\$ 88.71	\$ 90.92	\$ 93.07	\$ 95.27	\$ 97.51	\$ 99.91	\$ 102.40	\$ 104.98
111G-4	Data Warehousing Specialist (Master)	\$ 89.80	\$ 92.47	\$ 95.17	\$ 97.53	\$ 99.84	\$ 102.21	\$ 104.62	\$ 107.16	\$ 109.84	\$ 112.63
112G	Database Specialist	Database Specialist									
112G-1	Database Specialist (Entry Level)	\$ 55.19	\$ 56.83	\$ 58.50	\$ 59.95	\$ 61.37	\$ 62.82	\$ 64.29	\$ 65.87	\$ 67.51	\$ 69.22
112G-2	Database Specialist (Journeyman)	\$ 82.76	\$ 85.21	\$ 87.71	\$ 89.88	\$ 92.03	\$ 94.20	\$ 96.42	\$ 98.77	\$ 101.23	\$ 103.79
112G-3	Database Specialist (Senior)	\$ 103.62	\$ 106.70	\$ 109.83	\$ 112.54	\$ 115.23	\$ 117.94	\$ 120.72	\$ 123.67	\$ 126.75	\$ 129.95
112G-4	Database Specialist (Master)	\$ 114.07	\$ 116.79	\$ 120.19	\$ 123.19	\$ 126.12	\$ 129.09	\$ 132.14	\$ 135.35	\$ 138.72	\$ 142.23
113G	Disaster Recovery Specialist	Disaster Recovery Specialist									
113G-1	Disaster Recovery Specialist (Journeyman)	\$ 69.92	\$ 72.01	\$ 74.11	\$ 75.96	\$ 77.74	\$ 79.58	\$ 81.47	\$ 83.45	\$ 85.53	\$ 87.69
113G-2	Disaster Recovery Specialist (Senior)	\$ 111.99	\$ 115.32	\$ 118.71	\$ 121.62	\$ 124.55	\$ 127.46	\$ 130.47	\$ 133.66	\$ 137.00	\$ 140.43
114G	Enterprise Architect	\$ 120.33	\$ 123.22	\$ 126.80	\$ 129.95	\$ 133.05	\$ 136.17	\$ 139.38	\$ 142.79	\$ 146.34	\$ 150.05
115G	ERP Analyst	\$ 92.56	\$ 95.34	\$ 98.13	\$ 100.56	\$ 102.95	\$ 105.36	\$ 107.83	\$ 110.48	\$ 113.24	\$ 116.10
116G	ERP Business/Architectural Specialist	\$ 165.64	\$ 170.61	\$ 175.58	\$ 179.92	\$ 184.19	\$ 188.54	\$ 192.99	\$ 197.70	\$ 202.61	\$ 207.76
117G	Financial Analyst	\$ 60.86	\$ 62.68	\$ 64.51	\$ 66.10	\$ 67.67	\$ 69.27	\$ 70.90	\$ 72.63	\$ 74.44	\$ 76.32
118G	GIS Analyst/Programmer	\$ 75.68	\$ 77.95	\$ 80.22	\$ 82.21	\$ 84.16	\$ 86.15	\$ 88.18	\$ 90.33	\$ 92.58	\$ 94.95
119G	Graphics Specialist	\$ 54.05	\$ 55.67	\$ 57.29	\$ 58.71	\$ 60.11	\$ 61.52	\$ 62.97	\$ 64.51	\$ 66.12	\$ 67.79
120G	Groupware Specialist	\$ 75.68	\$ 77.95	\$ 80.22	\$ 82.21	\$ 84.16	\$ 86.15	\$ 88.18	\$ 90.33	\$ 92.58	\$ 94.95

CSRA LLC Alliant GOVERNMENT SITE

Hourly Labor Rates		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
LABOR ID#	LABOR CATEGORY	5/01/09 - 4/30/10	5/01/10 - 4/30/11	5/01/11 - 4/30/12	5/01/12 - 4/30/13	5/01/13 - 4/30/14	5/01/14 - 4/30/15	5/01/15 - 4/30/16	5/01/16 - 4/30/17	5/01/17 - 4/30/18	5/01/18 - 4/30/19
121G	Hardware Engineer	Hardware Engineer									
121G-1	Hardware Engineer (Entry Level)	\$ 56.01	\$ 57.68	\$ 59.36	\$ 60.84	\$ 62.28	\$ 63.74	\$ 65.25	\$ 66.84	\$ 68.52	\$ 70.24
121G-2	Hardware Engineer (Journeyman)	\$ 64.31	\$ 66.22	\$ 68.15	\$ 69.86	\$ 71.51	\$ 73.20	\$ 74.91	\$ 76.75	\$ 78.67	\$ 80.66
121G-3	Hardware Engineer (Senior)	\$ 91.34	\$ 93.54	\$ 96.25	\$ 98.65	\$ 101.01	\$ 103.38	\$ 105.81	\$ 108.40	\$ 111.10	\$ 113.91
121G-4	Hardware Engineer (Master)	\$ 109.74	\$ 113.02	\$ 116.32	\$ 119.20	\$ 122.04	\$ 124.91	\$ 127.85	\$ 130.99	\$ 134.24	\$ 137.64
122G	Helpdesk Specialist	Helpdesk Specialist									
122G-1	Helpdesk Specialist (Entry Level)	\$ 41.54	\$ 42.80	\$ 44.04	\$ 45.14	\$ 46.20	\$ 47.30	\$ 48.41	\$ 49.59	\$ 50.83	\$ 52.10
122G-2	Helpdesk Specialist (Journeyman)	\$ 65.75	\$ 67.35	\$ 69.30	\$ 71.03	\$ 72.73	\$ 74.44	\$ 76.19	\$ 78.04	\$ 79.99	\$ 82.02
122G-3	Helpdesk Specialist (Senior)	\$ 76.98	\$ 79.28	\$ 81.60	\$ 83.63	\$ 85.61	\$ 87.63	\$ 89.69	\$ 91.89	\$ 94.19	\$ 96.57
123G	Information Assurance/Security Specialist	Information Assurance/Security Specialist									
123G-1	Information Assurance/Security Specialist (Entry Level)	\$ 55.19	\$ 56.83	\$ 58.50	\$ 59.95	\$ 61.37	\$ 62.82	\$ 64.29	\$ 65.87	\$ 67.51	\$ 69.22
123G-2	Information Assurance/Security Specialist (Journeyman)	\$ 83.54	\$ 86.04	\$ 88.55	\$ 90.74	\$ 92.90	\$ 95.10	\$ 97.34	\$ 99.72	\$ 102.20	\$ 104.78
123G-3	Information Assurance/Security Specialist (Senior)	\$ 112.58	\$ 115.94	\$ 119.31	\$ 122.28	\$ 125.20	\$ 128.14	\$ 131.16	\$ 134.36	\$ 137.70	\$ 141.20
123G-4	Information Assurance/Security Specialist (Master)	\$ 137.30	\$ 141.38	\$ 145.49	\$ 149.11	\$ 152.67	\$ 156.26	\$ 159.95	\$ 163.85	\$ 167.94	\$ 172.19
124G	Information Specialist/Knowledge Engineer	\$ 110.65	\$ 113.96	\$ 117.26	\$ 120.19	\$ 123.06	\$ 125.95	\$ 128.91	\$ 132.07	\$ 135.36	\$ 138.78
125G	Modeling and Simulation Specialist	\$ 98.39	\$ 101.32	\$ 104.27	\$ 106.88	\$ 109.40	\$ 111.99	\$ 114.63	\$ 117.42	\$ 120.36	\$ 123.39
126G	Network Specialist	Network Specialist									
126G-1	Network Specialist (Entry Level)	\$ 44.11	\$ 45.42	\$ 46.74	\$ 47.91	\$ 49.05	\$ 50.20	\$ 51.39	\$ 52.64	\$ 53.95	\$ 55.31
126G-2	Network Specialist (Journeyman)	\$ 76.98	\$ 79.28	\$ 81.60	\$ 83.63	\$ 85.61	\$ 87.63	\$ 89.69	\$ 91.89	\$ 94.19	\$ 96.57
126G-3	Network Specialist (Senior)	\$ 94.76	\$ 97.04	\$ 99.86	\$ 102.33	\$ 104.78	\$ 107.23	\$ 109.76	\$ 112.44	\$ 115.24	\$ 118.17
126G-4	Network Specialist (Master)	\$ 115.34	\$ 118.10	\$ 121.54	\$ 124.56	\$ 127.53	\$ 130.53	\$ 133.61	\$ 136.87	\$ 140.28	\$ 143.84
127G	Program Manager	\$ 140.15	\$ 144.31	\$ 148.52	\$ 152.21	\$ 155.84	\$ 159.49	\$ 163.27	\$ 167.26	\$ 171.42	\$ 175.77
128G	Project Manager	\$ 135.00	\$ 138.22	\$ 142.24	\$ 145.76	\$ 149.24	\$ 152.76	\$ 156.37	\$ 160.19	\$ 164.18	\$ 168.33
129G	Quality Assurance Specialist	Quality Assurance Specialist									
129G-1	Quality Assurance Specialist (Entry Level)	\$ 54.95	\$ 56.61	\$ 58.26	\$ 59.71	\$ 61.11	\$ 62.56	\$ 64.04	\$ 65.60	\$ 67.25	\$ 68.93
129G-2	Quality Assurance Specialist (Journeyman)	\$ 77.01	\$ 79.32	\$ 81.63	\$ 83.64	\$ 85.64	\$ 87.66	\$ 89.73	\$ 91.91	\$ 94.21	\$ 96.60
129G-3	Quality Assurance Specialist (Senior)	\$ 96.17	\$ 99.05	\$ 101.93	\$ 104.46	\$ 106.95	\$ 109.47	\$ 112.04	\$ 114.77	\$ 117.63	\$ 120.63
129G-4	Quality Assurance Specialist (Master)	\$ 112.88	\$ 116.23	\$ 119.62	\$ 122.59	\$ 125.52	\$ 128.47	\$ 131.49	\$ 134.71	\$ 138.07	\$ 141.56
130G	Research Analyst	\$ 64.90	\$ 66.85	\$ 68.81	\$ 70.51	\$ 72.18	\$ 73.89	\$ 75.62	\$ 77.48	\$ 79.40	\$ 81.41
131G	Strategic/Capital Planner	\$ 122.13	\$ 125.77	\$ 129.44	\$ 132.66	\$ 135.81	\$ 139.01	\$ 142.29	\$ 145.77	\$ 149.39	\$ 153.18
132G	Subject Matter Expert	Subject Matter Expert									
132G-1	Subject Matter Expert (Journeyman)	\$ 89.31	\$ 91.96	\$ 94.66	\$ 97.01	\$ 99.32	\$ 101.65	\$ 104.05	\$ 106.59	\$ 109.25	\$ 112.02
132G-2	Subject Matter Expert (Senior)	\$ 110.73	\$ 114.04	\$ 117.37	\$ 120.28	\$ 123.14	\$ 126.04	\$ 129.01	\$ 132.15	\$ 135.45	\$ 138.88
132G-3	Subject Matter Expert (Master)	\$ 199.83	\$ 205.83	\$ 211.80	\$ 217.05	\$ 222.21	\$ 227.46	\$ 232.80	\$ 238.51	\$ 244.45	\$ 250.63
133G	Systems Engineer	\$ 114.07	\$ 116.79	\$ 120.19	\$ 123.19	\$ 126.12	\$ 129.09	\$ 132.14	\$ 135.35	\$ 138.72	\$ 142.23
134G	Technical Editor	\$ 65.32	\$ 67.28	\$ 69.23	\$ 70.95	\$ 72.64	\$ 74.36	\$ 76.10	\$ 77.96	\$ 79.91	\$ 81.93
135G	Technical Writer	\$ 54.05	\$ 55.67	\$ 57.29	\$ 58.71	\$ 60.11	\$ 61.52	\$ 62.97	\$ 64.51	\$ 66.12	\$ 67.79
136G	Test Engineer	Test Engineer									
136G-1	Test Engineer (Entry Level)	\$ 60.74	\$ 62.53	\$ 64.36	\$ 65.97	\$ 67.53	\$ 69.13	\$ 70.75	\$ 72.48	\$ 74.28	\$ 76.16
136G-2	Test Engineer (Journeyman)	\$ 75.68	\$ 77.95	\$ 80.22	\$ 82.21	\$ 84.16	\$ 86.15	\$ 88.18	\$ 90.33	\$ 92.58	\$ 94.95
136G-3	Test Engineer (Senior)	\$ 89.80	\$ 92.47	\$ 95.17	\$ 97.53	\$ 99.84	\$ 102.21	\$ 104.62	\$ 107.16	\$ 109.84	\$ 112.63

**CSRA LLC Alliant
GOVERNMENT SITE**

Hourly Labor Rates		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
LABOR ID#	LABOR CATEGORY	5/01/09 - 4/30/10	5/01/10 - 4/30/11	5/01/11 - 4/30/12	5/01/12 - 4/30/13	5/01/13 - 4/30/14	5/01/14 - 4/30/15	5/01/15 - 4/30/16	5/01/16 - 4/30/17	5/01/17 - 4/30/18	5/01/18 - 4/30/19
137G	Training Specialist	Training Specialist									
137G-1	Training Specialist (Entry Level)	\$ 54.05	\$ 55.67	\$ 57.29	\$ 58.71	\$ 60.11	\$ 61.52	\$ 62.97	\$ 64.51	\$ 66.12	\$ 67.79
137G-2	Training Specialist (Journeyman)	\$ 65.32	\$ 67.28	\$ 69.23	\$ 70.95	\$ 72.64	\$ 74.36	\$ 76.10	\$ 77.96	\$ 79.91	\$ 81.93
137G-3	Training Specialist (Senior)	\$ 77.51	\$ 79.82	\$ 82.14	\$ 84.18	\$ 86.19	\$ 88.22	\$ 90.29	\$ 92.52	\$ 94.82	\$ 97.22
138G	Voice/Data Communications Engineer	Voice/Data Communications Engineer									
138G-1	Voice/Data Communications Engineer (Entry Level)	\$ 51.03	\$ 52.57	\$ 54.10	\$ 55.43	\$ 56.75	\$ 58.09	\$ 59.46	\$ 60.92	\$ 62.43	\$ 64.01
138G-2	Voice/Data Communications Engineer (Journeyman)	\$ 82.45	\$ 84.44	\$ 86.89	\$ 89.04	\$ 91.16	\$ 93.32	\$ 95.51	\$ 97.85	\$ 100.29	\$ 102.83
138G-3	Voice/Data Communications Engineer (Senior)	\$ 89.94	\$ 92.63	\$ 95.32	\$ 97.69	\$ 100.03	\$ 102.38	\$ 104.79	\$ 107.35	\$ 110.01	\$ 112.80
138G-4	Voice/Data Communications Engineer (Master)	\$ 109.44	\$ 112.70	\$ 115.98	\$ 118.85	\$ 121.69	\$ 124.55	\$ 127.49	\$ 130.60	\$ 133.85	\$ 137.25
139G	Web Content Analyst	\$ 72.95	\$ 75.16	\$ 77.33	\$ 79.26	\$ 81.15	\$ 83.05	\$ 85.01	\$ 87.08	\$ 89.26	\$ 91.53
140G	Web Designer	\$ 100.11	\$ 103.09	\$ 106.09	\$ 108.72	\$ 111.31	\$ 113.93	\$ 116.62	\$ 119.47	\$ 122.45	\$ 125.54

CSRA LLC Alliant

CONTRACTOR SITE

Hourly Labor Rates		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
LABOR ID#	LABOR CATEGORY	5/01/09 - 4/30/10	5/01/10 - 4/30/11	5/01/11 - 4/30/12	5/01/12 - 4/30/13	5/01/13 - 4/30/14	5/01/14 - 4/30/15	5/01/15 - 4/30/16	5/01/16 - 4/30/17	5/01/17 - 4/30/18	5/01/18 - 4/30/19
101C	Administration/Clerical	Administration/Clerical									
101C-1	Administration/Clerical (Entry Level)	\$ 35.66	\$ 36.73	\$ 37.80	\$ 38.72	\$ 39.64	\$ 40.58	\$ 41.53	\$ 42.55	\$ 43.60	\$ 44.71
101C-2	Administration/Clerical (Journeyman)	\$ 44.09	\$ 45.40	\$ 46.72	\$ 47.87	\$ 49.01	\$ 50.16	\$ 51.35	\$ 52.59	\$ 53.91	\$ 55.28
101C-3	Administration/Clerical (Senior)	\$ 51.89	\$ 53.42	\$ 54.97	\$ 56.32	\$ 57.66	\$ 59.02	\$ 60.42	\$ 61.89	\$ 63.44	\$ 65.04
102C	Applications Developer	Applications Developer									
102C-1	Applications Developer (Entry Level)	\$ 73.80	\$ 75.98	\$ 78.19	\$ 80.12	\$ 82.03	\$ 83.97	\$ 85.95	\$ 88.04	\$ 90.24	\$ 92.52
102C-2	Applications Developer (Journeyman)	\$ 106.63	\$ 109.79	\$ 112.98	\$ 115.78	\$ 118.54	\$ 121.33	\$ 124.19	\$ 127.23	\$ 130.41	\$ 133.71
102C-3	Applications Developer (Senior)	\$ 128.72	\$ 132.53	\$ 136.37	\$ 139.76	\$ 143.09	\$ 146.47	\$ 149.90	\$ 153.57	\$ 157.40	\$ 161.39
102C-4	Applications Developer (Master)	\$ 163.57	\$ 168.42	\$ 173.31	\$ 177.61	\$ 181.83	\$ 186.11	\$ 190.51	\$ 195.15	\$ 200.01	\$ 205.09
103C	Applications Systems Analyst	Applications Systems Analyst									
103C-1	Applications Systems Analyst (Entry Level)	\$ 89.73	\$ 92.40	\$ 95.07	\$ 97.44	\$ 99.76	\$ 102.10	\$ 104.52	\$ 107.07	\$ 109.73	\$ 112.52
103C-2	Applications Systems Analyst (Journeyman)	\$ 98.20	\$ 101.10	\$ 104.05	\$ 106.64	\$ 109.17	\$ 111.74	\$ 114.37	\$ 117.17	\$ 120.08	\$ 123.13
103C-3	Applications Systems Analyst (Senior)	\$ 112.16	\$ 115.48	\$ 118.84	\$ 121.78	\$ 124.68	\$ 127.62	\$ 130.63	\$ 133.81	\$ 137.14	\$ 140.62
103C-4	Applications Systems Analyst (Master)	\$ 128.72	\$ 132.53	\$ 136.37	\$ 139.76	\$ 143.09	\$ 146.47	\$ 149.90	\$ 153.57	\$ 157.40	\$ 161.39
104C	Business Process Consultant	\$ 163.38	\$ 167.82	\$ 172.28	\$ 176.16	\$ 180.02	\$ 183.92	\$ 187.92	\$ 192.15	\$ 196.57	\$ 201.19
105C	Business Systems Analyst	\$ 137.61	\$ 141.25	\$ 144.97	\$ 148.18	\$ 151.36	\$ 154.58	\$ 157.90	\$ 161.39	\$ 165.05	\$ 168.86
106C	Chief Information Security Officer	\$ 163.57	\$ 168.42	\$ 173.31	\$ 177.61	\$ 181.83	\$ 186.11	\$ 190.51	\$ 195.15	\$ 200.01	\$ 205.09
107C	Computer Scientist	\$ 131.73	\$ 135.64	\$ 139.59	\$ 143.04	\$ 146.45	\$ 149.90	\$ 153.44	\$ 157.18	\$ 161.10	\$ 165.18
108C	Computer Forensic and Intrusion Analyst	\$ 128.72	\$ 132.53	\$ 136.37	\$ 139.76	\$ 143.09	\$ 146.47	\$ 149.90	\$ 153.57	\$ 157.40	\$ 161.39
109C	Configuration Management Specialist	Configuration Management Specialist									
109C-1	Configuration Management Specialist (Journeyman)	\$ 76.08	\$ 78.34	\$ 80.61	\$ 82.62	\$ 84.57	\$ 86.57	\$ 88.61	\$ 90.78	\$ 93.03	\$ 95.39
109C-2	Configuration Management Specialist (Senior)	\$ 102.95	\$ 105.99	\$ 109.06	\$ 111.78	\$ 114.44	\$ 117.13	\$ 119.90	\$ 122.82	\$ 125.88	\$ 129.08
109C-3	Configuration Management Specialist (Master)	\$ 119.66	\$ 123.21	\$ 126.79	\$ 129.93	\$ 133.02	\$ 136.15	\$ 139.36	\$ 142.77	\$ 146.32	\$ 150.03
110C	Data Architect	\$ 123.03	\$ 126.04	\$ 129.69	\$ 132.92	\$ 136.08	\$ 139.28	\$ 142.57	\$ 146.05	\$ 149.68	\$ 153.48
111C	Data Warehousing Specialist	Data Warehousing Specialist									
111C-1	Data Warehousing Specialist (Entry Level)	\$ 65.83	\$ 67.78	\$ 69.76	\$ 71.48	\$ 73.18	\$ 74.91	\$ 76.67	\$ 78.56	\$ 80.50	\$ 82.54
111C-2	Data Warehousing Specialist (Journeyman)	\$ 83.22	\$ 85.67	\$ 88.16	\$ 90.35	\$ 92.50	\$ 94.68	\$ 96.92	\$ 99.29	\$ 101.76	\$ 104.34
111C-3	Data Warehousing Specialist (Senior)	\$ 99.07	\$ 101.52	\$ 104.46	\$ 107.05	\$ 109.59	\$ 112.18	\$ 114.83	\$ 117.63	\$ 120.56	\$ 123.62
111C-4	Data Warehousing Specialist (Master)	\$ 106.63	\$ 109.79	\$ 112.98	\$ 115.78	\$ 118.54	\$ 121.33	\$ 124.19	\$ 127.23	\$ 130.41	\$ 133.71
112C	Database Specialist	Database Specialist									
112C-1	Database Specialist (Entry Level)	\$ 65.17	\$ 67.09	\$ 69.05	\$ 70.75	\$ 72.44	\$ 74.14	\$ 75.89	\$ 77.75	\$ 79.69	\$ 81.70
112C-2	Database Specialist (Journeyman)	\$ 98.20	\$ 101.10	\$ 104.05	\$ 106.64	\$ 109.17	\$ 111.74	\$ 114.37	\$ 117.17	\$ 120.08	\$ 123.13
112C-3	Database Specialist (Senior)	\$ 123.20	\$ 126.85	\$ 130.54	\$ 133.77	\$ 136.96	\$ 140.19	\$ 143.48	\$ 146.99	\$ 150.65	\$ 154.48
112C-4	Database Specialist (Master)	\$ 134.56	\$ 137.87	\$ 141.88	\$ 145.40	\$ 148.86	\$ 152.38	\$ 155.96	\$ 159.77	\$ 163.74	\$ 167.89
113C	Disaster Recovery Specialist	Disaster Recovery Specialist									
113C-1	Disaster Recovery Specialist (Journeyman)	\$ 84.53	\$ 86.60	\$ 88.72	\$ 90.55	\$ 92.34	\$ 94.18	\$ 96.06	\$ 98.06	\$ 100.11	\$ 102.29
113C-2	Disaster Recovery Specialist (Senior)	\$ 126.60	\$ 129.92	\$ 133.30	\$ 136.22	\$ 139.14	\$ 142.04	\$ 145.07	\$ 148.25	\$ 151.58	\$ 155.04
114C	Enterprise Architect	\$ 142.03	\$ 145.52	\$ 149.74	\$ 153.45	\$ 157.12	\$ 160.81	\$ 164.60	\$ 168.63	\$ 172.82	\$ 177.21
115C	ERP Analyst	\$ 107.17	\$ 109.94	\$ 112.73	\$ 115.15	\$ 117.54	\$ 119.95	\$ 122.44	\$ 125.08	\$ 127.83	\$ 130.69
116C	ERP Business/Architectural Specialist	\$ 180.25	\$ 185.21	\$ 190.17	\$ 194.52	\$ 198.79	\$ 203.12	\$ 207.58	\$ 212.29	\$ 217.21	\$ 222.35
117C	Financial Analyst	\$ 71.95	\$ 74.09	\$ 76.23	\$ 78.12	\$ 79.98	\$ 81.87	\$ 83.79	\$ 85.84	\$ 87.98	\$ 90.20
118C	GIS Analyst/Programmer	\$ 89.73	\$ 92.40	\$ 95.07	\$ 97.44	\$ 99.76	\$ 102.10	\$ 104.52	\$ 107.07	\$ 109.73	\$ 112.52
119C	Graphics Specialist	\$ 63.79	\$ 65.69	\$ 67.60	\$ 69.28	\$ 70.92	\$ 72.60	\$ 74.30	\$ 76.13	\$ 78.02	\$ 79.99

CSRA LLC Alliant

CONTRACTOR SITE

Hourly Labor Rates		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
LABOR ID#	LABOR CATEGORY	5/01/09 - 4/30/10	5/01/10 - 4/30/11	5/01/11 - 4/30/12	5/01/12 - 4/30/13	5/01/13 - 4/30/14	5/01/14 - 4/30/15	5/01/15 - 4/30/16	5/01/16 - 4/30/17	5/01/17 - 4/30/18	5/01/18 - 4/30/19
120C	Groupware Specialist	\$ 89.73	\$ 92.40	\$ 95.07	\$ 97.44	\$ 99.76	\$ 102.10	\$ 104.52	\$ 107.07	\$ 109.73	\$ 112.52
121C	Hardware Engineer	Hardware Engineer									
121C-1	Hardware Engineer (Entry Level)	\$ 66.14	\$ 68.11	\$ 70.07	\$ 71.81	\$ 73.51	\$ 75.25	\$ 77.03	\$ 78.91	\$ 80.88	\$ 82.92
121C-2	Hardware Engineer (Journeyman)	\$ 76.08	\$ 78.34	\$ 80.61	\$ 82.62	\$ 84.57	\$ 86.57	\$ 88.61	\$ 90.78	\$ 93.03	\$ 95.39
121C-3	Hardware Engineer (Senior)	\$ 107.58	\$ 110.22	\$ 113.42	\$ 116.24	\$ 119.01	\$ 121.81	\$ 124.68	\$ 127.73	\$ 130.91	\$ 134.23
121C-4	Hardware Engineer (Master)	\$ 130.55	\$ 134.42	\$ 138.33	\$ 141.76	\$ 145.13	\$ 148.54	\$ 152.05	\$ 155.77	\$ 159.65	\$ 163.69
122C	Helpdesk Specialist	Helpdesk Specialist									
122C-1	Helpdesk Specialist (Entry Level)	\$ 48.82	\$ 50.27	\$ 51.72	\$ 53.00	\$ 54.27	\$ 55.54	\$ 56.85	\$ 58.24	\$ 59.68	\$ 61.20
122C-2	Helpdesk Specialist (Journeyman)	\$ 77.19	\$ 79.10	\$ 81.40	\$ 83.41	\$ 85.40	\$ 87.41	\$ 89.47	\$ 91.65	\$ 93.95	\$ 96.33
122C-3	Helpdesk Specialist (Senior)	\$ 91.29	\$ 93.98	\$ 96.72	\$ 99.12	\$ 101.48	\$ 103.87	\$ 106.31	\$ 108.91	\$ 111.63	\$ 114.45
123C	Information Assurance/Security Specialist	Information Assurance/Security Specialist									
123C-1	Information Assurance/Security Specialist (Entry Level)	\$ 65.17	\$ 67.09	\$ 69.05	\$ 70.75	\$ 72.44	\$ 74.14	\$ 75.89	\$ 77.75	\$ 79.69	\$ 81.70
123C-2	Information Assurance/Security Specialist (Journeyman)	\$ 99.15	\$ 102.08	\$ 105.05	\$ 107.66	\$ 110.21	\$ 112.81	\$ 115.46	\$ 118.30	\$ 121.24	\$ 124.31
123C-3	Information Assurance/Security Specialist (Senior)	\$ 133.94	\$ 137.91	\$ 141.92	\$ 145.44	\$ 148.90	\$ 152.40	\$ 156.00	\$ 159.82	\$ 163.79	\$ 167.94
123C-4	Information Assurance/Security Specialist (Master)	\$ 163.57	\$ 168.42	\$ 173.31	\$ 177.61	\$ 181.83	\$ 186.11	\$ 190.51	\$ 195.15	\$ 200.01	\$ 205.09
124C	Information Specialist/Knowledge Engineer	\$ 131.65	\$ 135.55	\$ 139.48	\$ 142.95	\$ 146.35	\$ 149.80	\$ 153.33	\$ 157.07	\$ 161.00	\$ 165.06
125C	Modeling and Simulation Specialist	\$ 116.94	\$ 120.40	\$ 123.90	\$ 126.97	\$ 129.99	\$ 133.06	\$ 136.20	\$ 139.53	\$ 142.99	\$ 146.61
126C	Network Specialist	Network Specialist									
126C-1	Network Specialist (Entry Level)	\$ 51.89	\$ 53.42	\$ 54.97	\$ 56.32	\$ 57.66	\$ 59.02	\$ 60.42	\$ 61.89	\$ 63.44	\$ 65.04
126C-2	Network Specialist (Journeyman)	\$ 91.29	\$ 93.98	\$ 96.72	\$ 99.12	\$ 101.48	\$ 103.87	\$ 106.31	\$ 108.91	\$ 111.63	\$ 114.45
126C-3	Network Specialist (Senior)	\$ 111.63	\$ 114.37	\$ 117.69	\$ 120.62	\$ 123.49	\$ 126.41	\$ 129.37	\$ 132.53	\$ 135.83	\$ 139.28
126C-4	Network Specialist (Master)	\$ 136.09	\$ 139.43	\$ 143.48	\$ 147.04	\$ 150.54	\$ 154.10	\$ 157.73	\$ 161.58	\$ 165.61	\$ 169.80
127C	Program Manager	\$ 167.00	\$ 171.94	\$ 176.93	\$ 181.32	\$ 185.64	\$ 189.99	\$ 194.48	\$ 199.23	\$ 204.19	\$ 209.37
128C	Project Manager	\$ 157.20	\$ 161.32	\$ 165.98	\$ 170.11	\$ 174.17	\$ 178.27	\$ 182.48	\$ 186.93	\$ 191.59	\$ 196.44
129C	Quality Assurance Specialist	Quality Assurance Specialist									
129C-1	Quality Assurance Specialist (Entry Level)	\$ 64.89	\$ 66.81	\$ 68.76	\$ 70.47	\$ 72.13	\$ 73.83	\$ 75.58	\$ 77.42	\$ 79.36	\$ 81.36
129C-2	Quality Assurance Specialist (Journeyman)	\$ 91.32	\$ 94.03	\$ 96.75	\$ 99.16	\$ 101.51	\$ 103.90	\$ 106.36	\$ 108.96	\$ 111.67	\$ 114.49
129C-3	Quality Assurance Specialist (Senior)	\$ 114.29	\$ 117.67	\$ 121.09	\$ 124.09	\$ 127.03	\$ 130.04	\$ 133.10	\$ 136.35	\$ 139.75	\$ 143.29
129C-4	Quality Assurance Specialist (Master)	\$ 134.31	\$ 138.28	\$ 142.30	\$ 145.83	\$ 149.30	\$ 152.82	\$ 156.41	\$ 160.25	\$ 164.24	\$ 168.40
130C	Research Analyst	\$ 76.83	\$ 79.10	\$ 81.41	\$ 83.42	\$ 85.40	\$ 87.42	\$ 89.48	\$ 91.67	\$ 93.95	\$ 96.34
131C	Strategic/Capital Planner	\$ 145.41	\$ 149.70	\$ 154.04	\$ 157.88	\$ 161.63	\$ 165.45	\$ 169.35	\$ 173.49	\$ 177.80	\$ 182.30
132C	Subject Matter Expert	Subject Matter Expert									
132C-1	Subject Matter Expert (Journeyman)	\$ 106.07	\$ 109.19	\$ 112.39	\$ 115.16	\$ 117.90	\$ 120.68	\$ 123.53	\$ 126.56	\$ 129.71	\$ 132.98
132C-2	Subject Matter Expert (Senior)	\$ 131.73	\$ 135.64	\$ 139.59	\$ 143.04	\$ 146.45	\$ 149.90	\$ 153.44	\$ 157.18	\$ 161.10	\$ 165.18
132C-3	Subject Matter Expert (Master)	\$ 214.44	\$ 220.42	\$ 226.40	\$ 231.65	\$ 236.80	\$ 242.06	\$ 247.40	\$ 253.12	\$ 259.05	\$ 265.24
133C	Systems Engineer	\$ 134.56	\$ 137.87	\$ 141.88	\$ 145.40	\$ 148.86	\$ 152.38	\$ 155.96	\$ 159.77	\$ 163.74	\$ 167.89
134C	Technical Editor	\$ 77.31	\$ 79.59	\$ 81.89	\$ 83.93	\$ 85.92	\$ 87.96	\$ 90.03	\$ 92.22	\$ 94.53	\$ 96.92
135C	Technical Writer	\$ 63.79	\$ 65.69	\$ 67.60	\$ 69.28	\$ 70.92	\$ 72.60	\$ 74.30	\$ 76.13	\$ 78.02	\$ 79.99
136C	Test Engineer	Test Engineer									
136C-1	Test Engineer (Entry Level)	\$ 71.81	\$ 73.93	\$ 76.08	\$ 77.97	\$ 79.83	\$ 81.71	\$ 83.62	\$ 85.68	\$ 87.80	\$ 90.04

CSRA LLC Alliant CONTRACTOR SITE

Hourly Labor Rates		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
LABOR ID#	LABOR CATEGORY	5/01/09 - 4/30/10	5/01/10 - 4/30/11	5/01/11 - 4/30/12	5/01/12 - 4/30/13	5/01/13 - 4/30/14	5/01/14 - 4/30/15	5/01/15 - 4/30/16	5/01/16 - 4/30/17	5/01/17 - 4/30/18	5/01/18 - 4/30/19
136C-2	Test Engineer (Journeyman)	\$ 89.73	\$ 92.40	\$ 95.07	\$ 97.44	\$ 99.76	\$ 102.10	\$ 104.52	\$ 107.07	\$ 109.73	\$ 112.52
136C-3	Test Engineer (Senior)	\$ 106.63	\$ 109.79	\$ 112.98	\$ 115.78	\$ 118.54	\$ 121.33	\$ 124.19	\$ 127.23	\$ 130.41	\$ 133.71
137C	Training Specialist	Training Specialist									
137C-1	Training Specialist (Entry Level)	\$ 63.79	\$ 65.69	\$ 67.60	\$ 69.28	\$ 70.92	\$ 72.60	\$ 74.30	\$ 76.13	\$ 78.02	\$ 79.99
137C-2	Training Specialist (Journeyman)	\$ 77.31	\$ 79.59	\$ 81.89	\$ 83.93	\$ 85.92	\$ 87.96	\$ 90.03	\$ 92.22	\$ 94.53	\$ 96.92
137C-3	Training Specialist (Senior)	\$ 91.90	\$ 94.62	\$ 97.37	\$ 99.80	\$ 102.17	\$ 104.58	\$ 107.04	\$ 109.66	\$ 112.39	\$ 115.22
138C	Voice/Data Communications Engineer	Voice/Data Communications Engineer									
138C-1	Voice/Data Communications Engineer (Entry Level)	\$ 60.18	\$ 61.98	\$ 63.77	\$ 65.35	\$ 66.89	\$ 68.49	\$ 70.10	\$ 71.81	\$ 73.60	\$ 75.46
138C-2	Voice/Data Communications Engineer (Journeyman)	\$ 97.02	\$ 99.40	\$ 102.29	\$ 104.82	\$ 107.32	\$ 109.84	\$ 112.44	\$ 115.19	\$ 118.05	\$ 121.04
138C-3	Voice/Data Communications Engineer (Senior)	\$ 106.81	\$ 109.98	\$ 113.16	\$ 115.97	\$ 118.75	\$ 121.54	\$ 124.39	\$ 127.44	\$ 130.61	\$ 133.93
138C-4	Voice/Data Communications Engineer (Master)	\$ 130.17	\$ 134.03	\$ 137.92	\$ 141.34	\$ 144.70	\$ 148.12	\$ 151.61	\$ 155.32	\$ 159.17	\$ 163.22
139C	Web Content Analyst	\$ 86.47	\$ 89.03	\$ 91.62	\$ 93.89	\$ 96.12	\$ 98.40	\$ 100.71	\$ 103.18	\$ 105.74	\$ 108.42
140C	Web Designer	\$ 118.99	\$ 122.51	\$ 126.06	\$ 129.19	\$ 132.27	\$ 135.38	\$ 138.57	\$ 141.96	\$ 145.50	\$ 149.18